

**Glen Cove Public Library  
Board of Trustees  
Minutes  
November 19, 2024**

**I. Attendance:**

Present: Trustees N. Ackerman, R. Leff, M. Maher, A. Petrash, Treasurer R. Abbondandolo, and Director J. Cabo

Absent with prior notice: M. Morales

Guest: Joanne Yee

The meeting was called to order at 6:46 pm by Board President, M. Maher.

**II. Minutes:**

The minutes of the regular Board meeting of October 2024 were read.

Motion to accept the minutes was made by N. Ackerman. Seconded by R. Leff. All in favor.

**III. Bills:**

The warrant for November 2024 covering the period 10/16/24-11/19/24 for total transactions of \$354,645.13 was presented for approval.

Motion to approve the warrant was made by R. Leff. Seconded by A. Petrash. All in favor.

The Treasurer's Report for October 2024 was presented for approval.

Motion to approve the report was made by R. Leff. Seconded by A. Petrash. All in favor.

**IV. Director's Report:**

Pathway to Post Office Project

J. Cabo presented three proposals.

Motion to accept Tony & Nick Masonry & Landscape's proposal was made by N. Ackerman.

Seconded by A. Petrash. All in favor.

Sign for Front of Library

A meeting with Dave Losee of Dave Losee Sign Company is to be scheduled.

Annual Financial Report

Enclosed.

Personnel

Termination: Ricardo Rodriguez, P/T Cleaner, effective 10/16/24

Motion to approve was made by A. Petrash. Seconded by R. Leff. All in favor.

Appointment: Elena Pinto, Bilingual P/T Clerk, effective 12/02/24 at \$17/hr.

Motion to approve was made by R. Leff. Seconded by N. Ackerman. All in favor.

Part-Time 2025 Wage Increase

The Director asks for a motion to approve a 2.57% salary increase for all part-time employees as of 1/1/25 that reflects the same percentage negotiated for full-time employees.

Motion to approve was made by N. Ackerman. Seconded by R. Leff. All in favor.

Budget Vote & Trustee Election

The 2025 Budget Vote and Trustee Election will be held on Tuesday, March 25. A hearing on the library budget and meet the candidates night will be held at the regularly scheduled board meeting on Tuesday, March 18. Trustee Richard Leff will be running for re-election.

December Invoices

A motion is needed to allow payment of bills in December as there will be no Board meeting until January.

Motion to allow payment of bills in December was made by N. Ackerman. Seconded by A. Petrash. All in favor.

Staff reports

Enclosed.

**V. Committee Reports:**

None

**VI. Old Business:**

None

**VII. New Business:**

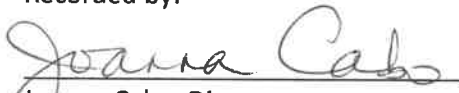
None

**VIII. Adjournment:**

There being no further business to bring before the Board of Trustees, a motion to adjourn was made by R. Leff at 7:20 pm. Seconded by N. Ackerman. All in favor.

The next regular meeting of the Board of Trustees will be held on Tuesday, January 21, 2025, at 6:45 pm in the History Room.

Recorded by:

  
Joanna Cabo, Director

Approved by:

  
Mercedes Morales, Secretary